



CAPABILITY STATEMENT

MACA Limited



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MACA CHARTER



WE ARE ALL LEADERS AT MACA

Leadership is about **motivating** our people to excel, live our **Core Values** and achieve our **Vision**.

OUR VISION

Be **Number 1** in what we do.

CORE VALUES

People First - We care for people and create a safe and enjoyable workplace. We treat them fairly, with integrity, honesty and respect.

Exceed Expectations - We strive to exceed expectations of our people, clients and shareholders.

Continuous Improvement - We are committed to being a better business through continuous improvement and innovation.

Accountability - We are personally accountable for delivering on our commitments. We do what we say.

Community - We show leadership and take responsibility for our community.

OUR PROMISE

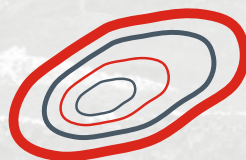
We **Care**
We are **Flexible**
We **Deliver**



OUR SERVICES



**MINERAL PROCESSING
EQUIPMENT**



**OPEN CUT
MINING**



**CIVIL
CONSTRUCTION**



INTERNATIONAL



**INFRASTRUCTURE
MAINTENANCE**



ABOUT MACA

MACA is a publicly listed, successful international contracting group providing services to the Australian and Latin American mining and construction industries.

MACA has earned a reputation for strong, reliable performance and consistently meeting or exceeding our client's objectives – key factors which make us different.

We strive to be the best and safely deliver high quality projects, stretching targets whilst also providing flexibility in response to our clients' needs.

We achieve this by understanding and working collaboratively with our clients, looking after and investing in the safety and development of our people and sourcing reliable and quality equipment.

CONTROLLED ENTITIES	COUNTRY OF INCORPORATION	PERCENTAGE OWNED
Parent Entity:		
MACA Limited (MLD)	Australia	
Subsidiaries:		
MACA Mining Pty Ltd	Australia	100%
MACA Civil Pty Ltd	Australia	100%
MACA Infrastructure Pty Ltd	Australia	100%
MACA Mineração e Construção Civil Ltda	Brazil	100%
MACA Interquip Pty Ltd	Australia	60%



SAFETY, HEALTH & ENVIRONMENT

MACA is committed to the safety of our people, they are our most important asset.

By engaging directly with our clients, subcontractors and employees, we drive commitment and a shared responsibility for our safety, health and environment.

We believe successful projects depend on ensuring everyone has the competence, knowledge and desire to work safely. Our integrated management system, certified to AS/NZ 4801, ISO 9001 and ISO 14001 and comprehensive in-house training and instruction program offers the right environment to deliver on this promise.

Our Safety, Health and Environmental Management System is accredited with the Office of the Federal Safety Commissioner, under the Australian Government Building and Construction WHS Accreditation Scheme for application on Australian Government funded projects.

**WE ARE COMMITTED TO THE SAFETY
OF OUR PEOPLE AND WE OPERATE
UNDER AN INTEGRATED SAFETY, HEALTH
AND ENVIRONMENTAL MANAGEMENT
SYSTEM CERTIFIED TO AS/NZS 4801,
ISO 9001 AND ISO 14001**





QUALITY MANAGEMENT AND PROJECT SUPPORT

THE QUALITY OF OUR PROJECTS IS UNDERPINNED BY MACA'S INTEGRATED BUSINESS MANAGEMENT SYSTEM, CERTIFIED TO ISO 9001

The way we work and the quality of our projects is underpinned by our Integrated Business Management System (BMS), which is certified to the requirements of ISO 9001.

The BMS is backed by formalised processes beyond ISO standards and is utilised across the whole business, to ensure quality whilst also providing a platform for continuous improvement.

On every project all operational and support functions, as listed below, are managed on-site by BMS trained and qualified personnel with corresponding support from offsite personnel and resources.

- | | | |
|------------------------------------|------------------------------------|----------------------------|
| ▶ Safety, Health and Environmental | ▶ Learning and Development | ▶ Transport and Logistics |
| ▶ Operations and Production | ▶ Quality | ▶ Client Management |
| ▶ Human Resources | ▶ Plant, Equipment and Maintenance | ▶ IT and Communications |
| | ▶ Procurement | ▶ Estimating and Tendering |
| | | ▶ Financial and Accounts |
| | | ▶ Administration |





OUR PEOPLE

We are a team of some 1,500 dedicated and highly skilled people across our Australian and International operations.

Our culture and behaviours are driven by our Vision; **Be number 1 in what we do.**

Central to our success is our people, focus on business improvement, exceeding client expectations and doing the right thing by the community.

Ongoing training and development of our people is essential at MACA. We take an active role in developing our people for the future of our business.

We offer a range of Learning and Development programs, including:

- ▶ The MACA Way (Vision, Values, Brand)
- ▶ Management and Supervisory Skills Development Program
- ▶ Emerging Leaders Development Program
- ▶ Workplace Traineeship (Corporate, Mining, Civil, Infrastructure, Processing)
- ▶ Engineering Graduate Program
- ▶ Engineering Vacation Work
- ▶ Aboriginal Traineeships
- ▶ Apprenticeships

The way we do things at MACA: how we work with each other, clients, suppliers and the community is underpinned by our **CAN DO** spirit.

CanDo



MACA MINING

MACA conducts mining projects including Load & Haul, Drill & Blast and Crushing & Screening through its wholly owned subsidiary MACA Mining Pty Ltd.

We offer highly experienced project management teams, in-house drill & blast services and a self-owned fleet of high quality mining plant and equipment to successfully deliver Open Cut Mining projects across a range of commodities including gold, lead, iron ore, nickel and diamonds.

MACA's Mining capabilities include:

- ▶ Total Mine Management Service
- ▶ Mine Planning
- ▶ Pre Strip
- ▶ Drill & Blast
- ▶ Load & Haul
- ▶ Crushing & Screening
- ▶ Mine Site Rehabilitation

WE SELF PERFORM OUR WORK, WITH EXPERIENCED MACA PEOPLE AND IN-HOUSE CENTRALISED SERVICES.





MACA CIVIL

MACA delivers Civil projects through its wholly owned subsidiary MACA Civil Pty Ltd.

MACA offers experienced project management teams and high quality self-owned plant and equipment. We successfully deliver 'construct only' or 'design and construct' civil infrastructure projects, in both 'greenfield' and urban 'brownfield' environments.

We deliver safe, innovative and effective project solutions, often constructed in or adjacent to operating environments demanding strict safety, interface and traffic management processes and effective stakeholder and community liaison.

MACA's Civil capabilities include:

- | | | |
|----------------------------------|-------------------------------------|--------------------------|
| ▶ Earthworks (Bulk and Detailed) | ▶ Reinforced Concrete Structures | ▶ Services and Utilities |
| ▶ Road and Pavement Construction | ▶ Tailings Storage Dam Construction | ▶ Evaporation Ponds |
| ▶ Bridge Construction | ▶ Rail Formation | ▶ Construction |
| ▶ Traffic Management | ▶ Drainage | ▶ Mine Infrastructure |
| | | ▶ Mine Airport Runways |



MACA INTERNATIONAL

MACA offers effective mine to mill solutions, utilising modern equipment and operating techniques, customised to meet the project needs and deliver the required outcomes for your project.

MACA Mineração currently operates in the Para state of Brazil in South America.

MACA's Mining capabilities include:

- ▶ Total Mine Management Service
- ▶ Mine Planning
- ▶ Pre Strip
- ▶ Drill & Blast
- ▶ Load & Haul
- ▶ Crushing & Screening
- ▶ Mine Site Rehabilitation





MACA INFRASTRUCTURE

MACA Infrastructure has a long standing history of successful participation in the infrastructure maintenance industry for over 30 years.

We have proven project management teams to successfully build and maintain public infrastructure. Our clients include state and federal road authorities, as well as local municipalities.

MACA's Infrastructure capabilities include:

- ▶ Road Construction and Maintenance
- ▶ Verge Works
- ▶ Parks and Gardens
- ▶ Bridge Works
- ▶ Safety Improvement Services
- ▶ Safety Barriers





MACA INTERQUIP

MACA Interquip delivers end-to-end mineral processing solutions, catering for design, engineering, procurement, transportation, installation and construction requirements.

Our core business is mine site construction, with the majority of experience being in processing plants for gold, copper, nickel, lithium, lead and iron ore.

MACA Interquip's capabilities include:

Site Services

- ▶ Engineering, Procurement and Construction (EPC) Installation
- ▶ Structural, Mechanical and Piping Installation (SMP) Installation
- ▶ Tank Build and Installation
- ▶ Maintenance

- ▶ Upgrades & Refurbishment
- ▶ Dismantle & Relocation
- ▶ Recommissioning

Conveyor Systems

- ▶ Design Features
- ▶ Supply & Installation
- ▶ Conveyor Parts & Servicing

Process Equipment

- ▶ Sale of mineral processing equipment
- ▶ Plant and Equipment Hire
- ▶ Grinding Media
- ▶ Overhaul (modify mineral processing equipment to meet your specifications).

**COMPLETE MINERAL PROCESSING
AND FIXED PLANT SPECIALIST**



COMMUNITY

From its inception MACA has been a leader in supporting the wider community, raising millions of dollars for a range of community initiatives, small and large.

MACA is proud to be the “Title Sponsor” of the Perth Ride to Conquer Cancer in support of the Harry Perkins Institute of Medical Research.

Supporting ground breaking research initiatives and innovative new treatments at the Harry Perkins Institute of Medical Research, Australia’s premier cancer research institute. www.conquercancer.org.au



In 2018 MACA was named the winners of the prestigious **Leadership in Corporate Giving Award** at the annual Health and Medical Research Awards held in Sydney.



HARRY PERKINS INSTITUTE
OF MEDICAL RESEARCH

\$8.5m
(7 years)



\$1m
(10 years)



\$1m
(5 years)



West Australian
Symphony Orchestra

\$650k
(4 years)



\$62k
(2 years)



\$40k
(4 years)



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