

HEALTH, SAFETY & ENVIRONMENT POLICY



At MACA we are committed to providing a safe and healthy workplace for the prevention of work-related injury and/or ill health to our employees, contractors and visitors, and to plan our work responsibly in order to minimise impact to the environment.

Through active leadership at all levels of the business, with informed decision-making derived from our core values of People First, Exceeding Expectations, Continuous Improvement, Accountability and the Community, we can collectively strive for a “Working Safely” workplace culture.

With this commitment realised, MACA will achieve its vision to **be Number 1 in what we do.**

To achieve this, MACA will:

- Build a strong, supportive company safety culture based on visible leadership, with a commitment to consultation and engagement with all employees, contractors and worker’s representatives.
- Expect total commitment by leadership personnel, employees and contractors to establish and maintain a workplace culture of “Working Safely”, appropriate to the purpose, the size and the context of the organisation.
- Identify Catastrophic Risk and other workplace hazards. Verify Critical Controls are in place and are the most effective and reliable prior to commencing an activity. Eliminate hazards where possible or mitigate the potential catastrophic risk remaining to a level that is as low as reasonably practicable.
- Endorse relevant legislation, standards and best practice that impact on the operation and work environment, including fulfilling on the duty of care required by employers and employees.
- Consider the lifecycle aspect to environmental decision-making to reduce MACA’s environmental footprint. Be receptive to innovative ideas that will result in reducing emission discharges, wastes, energy usage and resource consumption.
- Identify items or areas of cultural heritage which may be impacted by our work activities, create an awareness of their significance, establish systems to protect and maintain its value.
- Implement and monitor safe work practices and continually review related procedures to ensure employees and contractors receive the approved and current information for safe and effective execution of tasks.
- Establish measurable objectives and targets to evaluate whether MACA is achieving the health, safety and environmental expectations, requirements and obligations of stakeholders.
- Actively support and recognise opportunities for continuous improvement relating to health, safety and the environment, lead and motivated by proactive action making rather than reactive lesson taking.

Reviewed and approved

A handwritten signature in black ink, appearing to read "Mike Sutton".

Mike Sutton

CEO & Managing Director-MACA Limited

Next Review: June 2021