

# HEALTH AND SAFETY POLICY



At MACA we are committed to providing a safe and healthy workplace for the prevention of work-related injury and /or ill health to our workers.

MACA Limited (MACA) is committed to achieving our vision to be **Number 1 in what we do.**

To achieve this, MACA will:

- Comply with relevant health and safety legislation, appropriate industry guidelines, standards and requirements specified by our customers and regulatory agencies.
- Build a strong, supportive company wide safety culture based on visible leadership and our core values of People First, Exceeding Expectations, Continuous Improvement, Accountability and Community.
- Maintain a workplace culture of "Working Safely" through consultation, communication, engagement and participation with all workers.
- Promote the "Working Safely" framework consisting of eighteen (18) elements.
- Identify Catastrophic Risk and other workplace hazards. Verify Critical Controls are in place and are the most effective and reliable prior to commencing an activity. Eliminate hazards where possible or mitigate the potential catastrophic risk remaining to a level that is as low as reasonably practicable.
- Implement and monitor safe work practices and continually review related procedures to ensure workers receive the approved and current information for safe and effective execution of tasks.
- Establish measurable objectives and targets to evaluate whether MACA is achieving the health and safety expectations, requirements and obligations of stakeholders and to determine areas of focus and improvement.
- Actively support and recognise opportunities for continuous improvement relating to health and safety and the integrated management system.

Reviewed and approved

A handwritten signature in blue ink, appearing to read "David Greig", is written over a light blue horizontal line.

**David Greig**  
CEO - MACA Limited  
Next Review: June 2023