



MACA LIMITED

Capability Statement



CONTENTS

- ▶ **MACA Charter**
- ▶ **About us**
- ▶ **Safety Management Framework**
- ▶ **MACA Mining**
- ▶ **MACA Crushing**
- ▶ **MACA Civil**
- ▶ **MACA Infrastructure**
- ▶ **MACA OPMS**
- ▶ **MACA Interquip**
- ▶ **Our People**
- ▶ **Our Social Impact**
- ▶ **Areas Of Operation**

Perth

45 Division Street,
Welshpool WA 6106

E: Info@maca.net.au

T: +61 8 6242 2600

F: +61 8 6242 2677

maca.net.au

MACA CHARTER

WE ARE ALL LEADERS AT MACA

Leadership is about motivating our people to excel, live our Core Values and achieve our Vision.



OUR VISION

Be **Number 1** in what we do.

OUR PROMISE

We **Care**

We are **Flexible**

We **Deliver**

CORE VALUES

People First- Because We Care. We create a safe and enjoyable workplace by respecting one another and valuing each other's experiences.

Exceed Expectations - We are flexible. We use our initiative and work together to achieve high standards by defining performance targets and delivering for our clients.

Continuous Improvement - We have a 'Can Do' attitude. We problem solve and embrace new ideas to create opportunities.

Accountability - We learn from our mistakes, speak up, and deliver on our commitments because we value our reputation.

Community - We actively connect and belong. We embrace education, healthier living and diversity of thought, and actively seek opportunities to build lasting relationships with our communities.

ABOUT US

We are a proud West Australian business with over 20 years experience in delivering high-quality services in the mining, construction, and resource industries.

Our success is all about momentum. In the beginning, we established a solid foundation of growth and opportunity. Now, we've built a reputation we are proud of.

Our flexibility, expertise, reliability, and attention to detail are why our clients keep coming back and have been for over twenty years.

Our services are supported by our dedicated workforce. We draw on the knowledge of our people to help us provide safe, efficient, and market-leading services.

We're committed to continuous improvement in all areas of business. We never stop evolving with modern market requirements and technologies. After all, delivering excellent services for our clients is what we do.

Our business is structured into six operating divisions – Mining, Crushing, Civil, Infrastructure, International, and MACA Interquip. Each division can work independently or together with synergy. From engineering and project management, to plant, maintenance and labour, we've got you covered.



MINING



CIVIL



INFRASTRUCTURE



CRUSHING



MACA
INTERQUIP



INTERNATIONAL

OUR PARTNERING APPROACH

Our relationship with our clients is important to us.

We work together to drive our commitment and shared responsibility for safety, health, and environment. The way we communicate helps form a harmonious relationship with clients, built on open communication, trust, and respect.

We select the best supply chain partners to support us as we tailor our service depending on our client needs. Our operating expertise, personnel, and inventory ensure we deliver a variety of services to the highest standards.

Whether you're a new or long-term client, we strive to exceed expectations at all stages of project delivery. It's what makes us different from other contractors.

WHY MACA

- **People first:** Unconditional support and teamwork are fundamental to our service approach. Our strong capable team is well versed in delivering projects across different environments and commodities.
- **Proven experience:** Working with our clients to build strong relationships by understanding their needs and delivering project objectives, on time and within budget.
- **Working safely:** Underpins everything we do. The safety of our staff, client personnel, and the general public are paramount.
- **Continuous improvement:** We encourage innovative thinking to help us reach our full potential and achieve outstanding results.

OUR SAFETY MANAGEMENT FRAMEWORK

At MACA, we are committed to working safely and continuously improving our safety performance across our business. Creating a safe working environment for our employees remains our highest priority.

The Working Safely Framework is comprised of a six pillar, eighteen element framework, grouped under the headings of Leadership, Risk Management, Planning, Support and Documentation, Performance Evaluation and Continuous Improvement. It defines MACA's eighteen Management Standards and aligns with AS4801 and ISO 45001.

Each element of the framework establishes our business intent which allow for client systems and external requirements, such as legislation to be mapped and, as required, incorporated into the MACA Management System while still meeting business expectations.



MACA MINING

MACA Mining specialises in drill and blast, load and haul, and materials handling services and is backed by a large fleet of high-quality plant and equipment.

We specialise in open-cut mining across a range of commodities, including iron ore, nickel, gold, lead, and, lithium.

Our Mining team is committed to delivering efficient mine-to-mill solutions and can customise services to meet our client's needs. Our experienced project teams understand the importance of quality assurance at all stages of the mining process and have built a reputation for strong, reliable performance which makes us the partner of choice to some of the world's largest mining companies.



AUTONOMOUS HAULAGE SOLUTIONS

In early 2022, MACA and its technology partners, Safe AI and Position Partners, advanced autonomous haulage with the successful completion of a six month proof of concept trial.

The trial involved the retrofit of an existing 181t haul truck with autonomous hardware and software. The technology can be retrofitted to most types of equipment and can therefore be quickly implemented across a site or fleet.

This next generation of autonomy has the potential to increase productivity and lower operating costs through more efficient movements which will reduce maintenance, tyre wear and fuel consumption requirements to provide our clients with a tailored solution at a quantifiable cost, with minimal mobilisation and lead time.



MACA CRUSHING

MACA Crushing specialises in crushing, screening, and mineral processing service solutions.

We construct, build, commission projects, and maintain an extensive fleet of mobile and fixed plant and machinery.

Our skilled teams provide safe, innovative, and efficient services for peak production for our clients across different mineral ores. From design to construction and delivery, our material handling experts combine their knowledge to deliver optimal mineral processing solutions, including direct shipped ores (DSO), construction aggregates, sands and rail ballasts, and recycling material such as recycled aggregated pavement (RAP).

We pride ourselves on exceeding production targets, with our mobile plants processing up to 650 tonnes per hour, and our fixed plants handling up to 2500 tonnes per hour.

We configure our plant to suit evolving operational requirements to provide our clients with a tailored solution at a quantifiable cost, with minimal mobilisation and lead time.



MACA CIVIL

MACA Civil provides safe civil construction services and a team of highly skilled professionals who work collaboratively with clients to achieve project outcomes.

We deliver safe, innovative and effective project solutions, often constructed in or adjacent to operating environments demanding strict safety, interface and traffic management processes, effective stakeholder and community liaison. From design, to engineering and delivery, our team of technical experts combine their skill and knowledge to deliver complex civil construction projects.

Our civil construction capabilities include:

- Earthworks (bulk and detailed)
- Road and pavement construction
- Bridge construction
- Traffic management
- Reinforced concrete structures
- Tailings storage dam construction
- Rail formation
- Drainage
- Services and utilities
- Evaporation ponds
- Construction
- Mine infrastructure
- Mine airport runways



MACA INTERQUIP

MACA Interquip, part of the MACA Limited group, is a multi-disciplinary company with a proven track record in delivering small to large scale SMP projects, new and refurbished plant and equipment and consumables to the Mineral Processing, Energy and Resource sectors.

From the engineering study to the delivery of a successful project, we have the capability of executing various contracting models depending on your requirements.

MACA Interquip's capabilities include:

- Engineering, procurement, construction (EPC) contracts
- Structural, mechanical, piping (SMP) installation
- Conveyor systems
- Process plant upgrades
- Tank build and installation
- Refurbishment and recommissioning





MACA OPMS

Our international mining division, MACA OPMS, currently operates in Cambodia, South East Asia, drawing on overseas experience the company had gained in Brazil and expanding MACA's presence in the gold sector.

In 2020, MACA was awarded the mining services contract at the Okvau Gold project in Cambodia, providing load and haul and drill and blast services.

Alongside contracted scope of works, the team provided extensive pre-production mining, built roads, a tailings storage facility, workshop, warehouse, explosives manufacturing plant and various other associated infrastructure works.

Despite the challenges of operating during the wet season, the team remained on schedule, putting our client on track for the first gold pour in June 2021; Cambodia's first gold bar.

We embrace diversified business practices with a 'Can Do' attitude and continue to provide people from local communities the opportunity to acquire training, experience, and skills needed to establish a successful career in mining. MACA OPMS are proud to have a large workforce of local people with an active presence in surrounding communities.



MACA INFRASTRUCTURE

MACA Infrastructure delivers 'whole of life' project scope, from design and engineering to project management, construction, maintenance and end performance objectives. Our team is ready to deliver your next infrastructure project.

Focusing on innovation and delivery, our works span across both brownfield and greenfield sites. Our clients include both private and state and local Governments in both Western Australia and Victoria, where we have the experience in managing the full life cycle of construction projects or working as a combined service.

We combine our high-level engineering capability, construction and infrastructure expertise with our knowledge of Australia's terrain, to ensure the best possible solution is applied to project conditions. Our versatile portfolio ensures we can deliver a tailored solution for your next build.

MACA Infrastructure capabilities include:

- Road maintenance and construction
- Bridgeworks
- Vegetation management
- Parks and gardens





PLANT AND ASSET MANAGEMENT

We are an experienced and flexible service provider, with the capability to tailor services to suit projects of any size or complexity.

Our plant team is focused on safety, reliability, and quality. With a portfolio of over 600 major assets, our plant, people, and maintenance service offerings have the capacity to work in unison or independently. Diversified services enable our team to scale up or down any project depending on client requirements.

Our main maintenance workshop is located in Welshpool, on the same premises as MACA's Head Office and in close proximity to Perth airport. In addition to our main maintenance facility, we have numerous onsite maintenance workshops and support teams.

Our asset management tool (AMT) supports our proven capability to improve cost efficiencies for our clients. We accurately report, budget, and forecast asset lifecycles to optimise maintenance strategies in real-time.

We pride ourselves on delivering quality services to our clients whilst improving operation profitability. It's why we're the partner of choice across the mining, civil, infrastructure, and crushing industries.



OUR PEOPLE

Our people are our highest priority. We pride ourselves on creating an inclusive, safe, and enjoyable workplace.

We are a team of dedicated individuals who work hard to achieve goals.

We live by our value of "People First" and ensure our safety systems, risk management processes and workplace approach to safety continuously improves to enhance the wellbeing of our people. Our Working Safely approach enables us to maintain safe production and a low Total Recordable Injury Frequency Rate (TRIFR) by industry standards.

Our growing team of skilled, onsite maintenance teams, project managers, engineers, operators and offsite support staff and planners, are uniquely set up to provide a successful project execution. Our project portfolio is a testament to the talent and dedication of our people.

We know it takes a whole organisation approach to achieve the performance results and level of service required to be number one in what we do. Our agility and ability to problem solve ensure we deliver on our promises. We share knowledge, develop new skills, and build sustainable careers.

Because we're more than just a contractor. We're a community built around a 'Can Do' attitude and care for one another.

OUR SOCIAL IMPACT

Our social responsibility is what drives us. It is imperative that we leave an ongoing legacy in the communities in which we operate.

We show leadership and take responsibility for our communities because we know that our choices can have a positive impact and leave a legacy to benefit future generations.

MACA engages with all communities and individuals in a manner that is respectful and inclusive, with consideration and respect towards their rights, culture, and way of life. We know we can make a difference together.

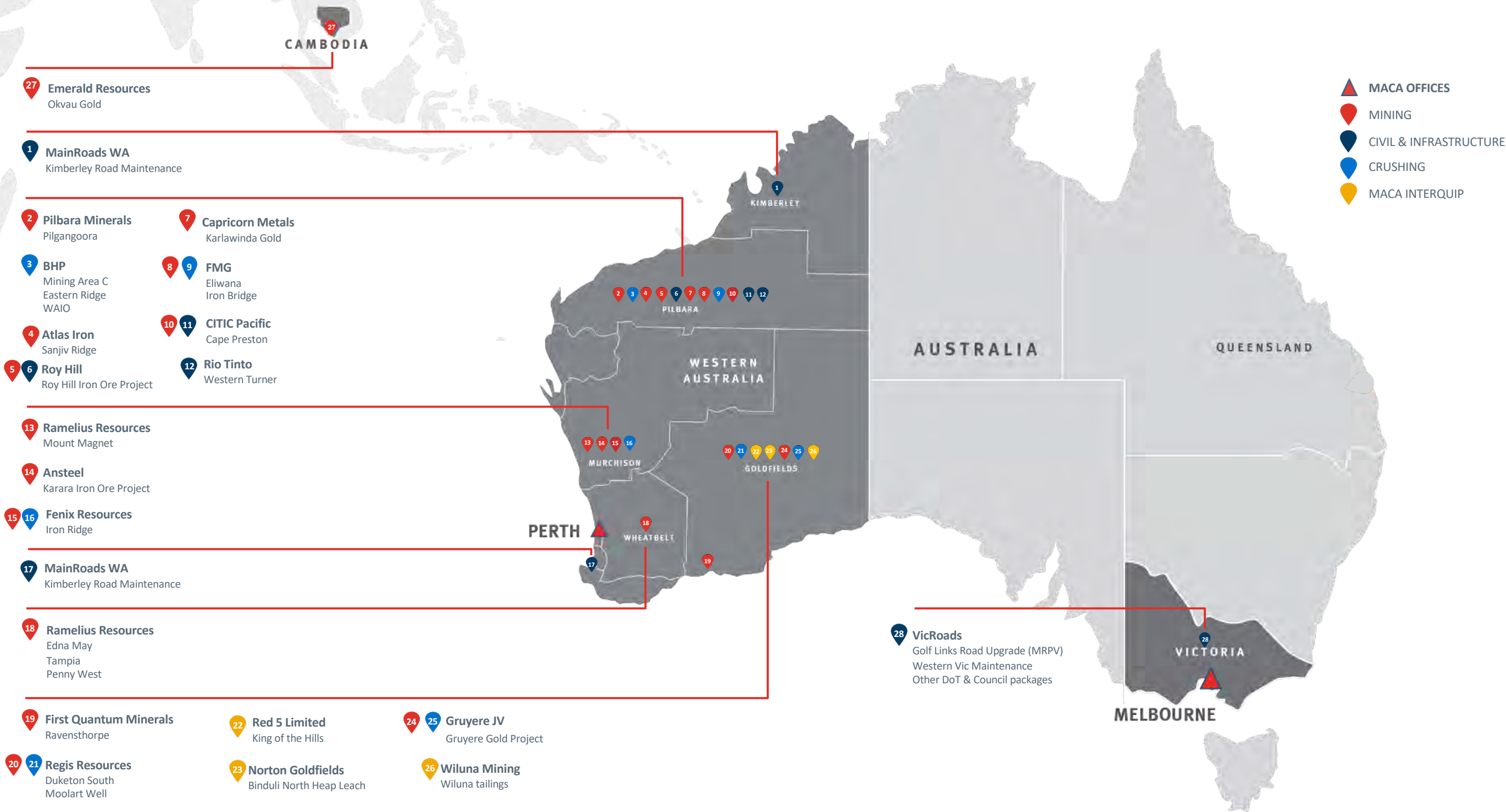
Each year, we are pleased to be building upon our community investment as we continue to enhance our social responsibility standards and community sponsorship throughout Australia.

MACA has long-standing community partnerships with several not-for-profit organisations, in a range of community areas such as arts, sports, health and medical research, and education.

We are proud to have built a diverse business of passionate people who share similar values of supporting communities and charitable giving.



AREAS OF OPERATION





Limited

MACA Limited and its Controlled Entities
ABN 42 144 745 782

MACA Perth

45 Division Street,
Welshpool WA 6106

E: Info@maca.net.au

T: +61 8 6242 2600

maca.net.au